

# MBA4302 : Organizational Psychology

In organizations, we rely on people to accomplish tasks, goals, and projects (i.e., supervisors, clients, customers, coworkers, teammates, and subordinates). To better understand people in organizations this course introduces the concepts and topics that aim to develop the students' ability to effectively manage teams and individuals. Focusing on three levels: individual, group, and organization system, we start by covering job attitudes and emotions, personality and values, decision-making, and motivation. Moving to the group level instruction covers teams, leadership, power, and negotiations. At the organization systems level, students learn about organizational culture, policies, practices, and managing organizational change.

**Credits** 3